# A roadmap to scale up person-centred care in the HIV response: Recommendations from a global consensus process (THPEE134)

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#### Introduction

World Health Organization global normative guidance recommends person-centred care (PCC) approaches to reduce HIV-related mortality and morbidity, and to improve health-related quality of life (HrQoL). However, consensus on the priority PCC elements and guidance on how different stakeholders can realize PCC principles at the health systems, service delivery and individual client-healthcare worker (HCW) levels are lacking. We conducted a global consensus-building process to define core PCC elements and develop recommendations for implementation at scale.

# Methods

We used a multi-phase process to build consensus and prioritize recommendations, consisting of a literature review, five stakeholder consultations (34-43 participants each) between July 2022 and July 2023 and a three-round Delphi survey from March to July 2024 (49 participants). We sought diverse actors (including clients, HCWs, policy makers and researchers) from all world regions. Initial statements were drafted during the final consultation meeting and adjustments to statements and recommendations were made during the Delphi survey.

## Results

All statements achieved over 90% agreement and recommendations reached at least 95% agreement. At the core of PCC is an effective primary healthcare (PHC) system, which prioritizes individual health, HrQoL and well-being and which adapts to evolving needs.

Operationalizing PCC includes a commitment to the use of destigmatizing, person-first language. Other core elements include: HCW responsibility to create safe, inclusive and stigma-free spaces; prioritizing community leadership, including in care provision by trained and compensated peers and community HCWs; power sharing within client-HCW relationships, reinforced by HCW training and client literacy; use of appropriate digital technology to increase engagement; and cross-disciplinary collaboration to address different health issues in an integrated manner.

Recommendations include: policy makers setting national targets for self-reported HrQoL; strengthening integrated PHC; researchers prioritizing community-academic partnerships; and HCWs routinely assessing client-reported outcomes.

Figure 1 - Priority actions for stakeholders to realize the potential of PCC within the HIV response



Clients

- Engage as a partner in healthcare
- Engage in life-long learning
- Request and provide peer-support



Healthcare workers

- Ask questions and listen to your clients
- Take care of your own health and well-being
- Advocate for a strategic approach to person-centred care
- Strengthen your communication skills
- Collaborate across disciplines



Policy makers

- Adopt and implement global normative guidance on person-centred care
- Establish national targets for health-related quality of life
- Strengthen integrated primary healthcare
- Decriminalize behaviours and identities
- Recommit to global health goals



- Prioritize engagement with clients and decision makers
- Share educational and advocacy resources widely
- Diversify funding sources



Healthcare system administrators

#### Fostering systemic shifts

- Invest in comprehensive HIV services across the cyclical care cascade
- Integrate HIV services into primary healthcare
- Support community-based services
- Scale up differentiated service delivery
- Explore digital service delivery

### Supporting the healthcare workforce

- Provide training and support to healthcare workers
- Reward person-centred care skills
- Remuneration of community and lay providers
- Invest in staff well-being Encourage multidisciplinary collaboration



Researchers

- Prioritize community-academic partnerships
- Advance research on client-reported outcomes
- Conduct implementation and programme science studies
- Defend scientific integrity
- Support the translation of science for a broader audience

# Conclusions

Our findings outline a roadmap with roles and actions for different stakeholders to realize the full potential of PCC, outlined and visualized in Figure 1.

Given the current challenges, including significantly decreased funding for HIV services and research, as well as shifting political priorities, this roadmap underscores the need to uphold the core principles that have driven progress over the past four decades: an evidence-based HIV response grounded in human dignity.



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Jointly, there is a need to foster a culture that hears all voices in the care team, including clients and their caregivers, community and all HCW cadres.

At a systems level, it will be crucial to strengthen HIV/PHC integration and align with the universal health coverage agenda for increased investment in inclusive, responsive and sustainable healthcare for all.

We call on all stakeholders to advocate for the integration of care for people living with and affected by HIV within PHC services where appropriate, while also recognizing that tailored and often community-led services may be more effective in meeting the needs and expectations of individuals from key and vulnerable populations.

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